

Oregon Essential Workforce Health Care Fund

SUMMARY OF MATERIAL MODIFICATIONS

The Board of Trustees of the Oregon Essential Workforce Health Care Fund (“Fund”) has adopted the following changes under the Oregon Essential Workforce Health Care Fund Summary Plan Description (“SPD”). Please review this document and keep it with your SPD.

1. The following section is added to the end of the **PPO Plan Medical Benefits, Diagnostic X-ray and Laboratory Section on page 25, effective January 1, 2024:**

Diagnostic and supplemental breast examinations will be covered at 100% if performed by an In-Network PPO provider.

2. The following section is added to the end of the **PPO Plan Medical Benefits, Gender Dysphoria Treatment Section on page 25, effective January 1, 2024:**

All services prescribed as medically necessary for gender affirming treatment and in accordance with accepted standards of care, including cosmetic procedures, are covered at the Plan’s applicable cost sharing.

3. The following section is added to the end of the **PPO Plan Medical Benefits, Physician Visits Section on page 32, effective January 1, 2024:**

The first three annual In-Network PPO Provider primary care or behavioral health office / psychotherapy visits will be covered at a \$5 copay. For subsequent office visits, the regular \$20 office visit copay will apply. Primary Care Physician (PCP) assignment is required within 90-days of enrolling in benefits offered under the Plan.

4. The following section is added to the end of the **Prescription Drug Exclusions and Limitations list starting on page 39 of the SPD, effective July 1, 2024:**

29. GLP-1 drugs, unless pre-authorized pursuant to the rules of the Plan.